



## **Infant/Toddler Teacher**

Are you looking to make a difference in the lives of others? Do you want to become part of a diverse and talented team of educators? If so, Barbara K. Lipman Early Learning Center is looking for you! We are actively seeking teachers in our Noah's Ark Infant and Toddler program. We offer a low staff turnover rate, a positive work environment, eligibility for performance based-raises, and extended holiday breaks. The ELC supports continuing education by incentivizing employees working on advanced degrees or certifications. Stipends will be offered to employees completing college courses in pursuit of a Bachelor's or Master's degree in education or family services. Employees who complete a CDA while employed by the ELC will also be eligible for a stipend upon completion.

### **Program Description**

Barbara K. Lipman Early Learning Center at Temple Israel is a NAEYC accredited program located in East Memphis. Our programming ranges from infant care (6 weeks+) through Jr. Kindergarten. At the core, our mission is to provide for the young child's social, emotional, and cognitive growth in a Jewish setting. While we are a Jewish preschool, we employ a diverse staff from many backgrounds and religions and allow open enrollment for the greater Memphis community. School hours are Monday through Friday, 7:15 AM to 6 PM, with our academic school day running from 9 AM to 4 PM.

We value all employees and job candidates as unique individuals, and we welcome the variety of experiences they bring to our company. Barbara K. Lipman Early Learning Center is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. Barbara K. Lipman Early Learning Center is also committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities in employment, programs, and activities.

## **Position Overview**

Noah's Ark teachers will be responsible for the care, supervision, and educational experiences of their class of 8-12 infants or toddlers. This teacher will work collaboratively with the lead teacher (and Before/After Care staff) to provide and maintain all aspects of an outstanding classroom environment, including but not limited to supervising and engaging with students, creating, and implementing small- and large-group activities, guiding, and supporting children in their development of interpersonal skills, and maintaining positive relationships with students and parents. This position works closely with teachers, students, parents, and administrators in various capacities. The teacher will collaborate with the lead teacher for lesson planning and implementation. With support from the administration, the teacher will collect data, assess student progress, provide intervention and enrichment opportunities, and adjust teaching to meet the needs of all learners. Although each candidate will have a personal style of relating to children, there must be consistency relating to such issues as discipline, routines, arrival, dismissal, transition times, care of equipment and materials, clean-up, etc. The successful candidate will have a passion for teaching, possess excellent written and oral communication skills, be approachable and genuine, possess strong ethics, a love for preschool children, be caring and compassionate, with creativity and a sense of humor.

## **Requirements**

- Must be able to lift 30+ pounds and be on your feet for most of the day
- Must clear drug test, background check, and fingerprinting
- Bachelor's degree in Early Childhood Education or related field preferred
- Proven experience as an Infant/Toddler Teacher (at least 2 years) required
- A collaborative mindset and commitment to professional growth, personal development, and social-emotional learning
- Strong communication skills

**Interested applicants, please email your resume to [sarahk@timemphis.org](mailto:sarahk@timemphis.org).**